

**FINAL MINUTES
WORK MEETING – CLOSED MEETING - REGULAR MEETING
ELMWOOD PARK BOARD OF EDUCATION
SEPTEMBER 23, 2014**

There was a Work Meeting of the Elmwood Park Board of Education on Tuesday, September 23, 2014, at 6:00 p.m. in the Memorial Middle School gymnasium.

Present were: Keith Cannizzo, Douglas DeMatteo, Jeanne Freitag, Louise Gerardi, Daniel Golabek, Arlene Rudmann, Kathleen Policano, and Peter Scolaro. Mr. Stephen Zacccone was absent. Also present were Dr. Richard D. Tomko, Ph.D., Superintendent of Schools, Thomas Egan, State Monitor, Wayne Demikoff, Interim Board Secretary/Business Administrator, and Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public. Also present, was Carolyn Chaundry, the legal counsel from Schwartz, Simon, Edelstein & Celso.

The meeting was opened at 6:32 p.m. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 6:35 p.m., a motion was made by Mrs. Policano, seconded by Mr. Cannizzo, and unanimously approved by voice call of the members present to enter into closed session. Mrs. Freitag was asked to leave during the discussion of a community member.

Items discussed in closed session:

Personnel – overpayment to two employees was discussed (board attorney was present). Discussion of comments made by a community member at Saturday's football game in front of students, parents, and others. The Board asked if there were any issues with the EPPA contract and the HIB and there were none. The Board discussed personnel resolutions.

By motion of Mrs. Policano, which was seconded by Mr. Cannizzo, and unanimously approved by voice vote of the members present, the closed session adjourned at 7:55 p.m.

The meeting was opened to the public at 7:55 p.m. to discuss agenda items only.

Mrs. Freitag doesn't have a problem renting to Riverside Community Church, but feels every Sunday ties up the building for the entire year. She also feels that use of the facilities for school functions should supersede requests of the Riverside Community Church.

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Mr. Egan stated that Riverside Community Church would have to be charged for custodial services and provide us with advance notice of using the facilities. School activities will come first.

Mr. Golabek commented on Addendum 1 regarding the Interim Assistant Business Administrator, asking if this is the person who will fill the spot of Business Administrator. He also questioned the need for a Parliamentarian.

Dr. Tomko told Mr. Golabek that in regard to the Parliamentarian, this was not kept up to date by the previous Confidential Executive Secretary and feels it is the responsibility of an administrator.

Mrs. Freitag commented that the job description of the “painter” would be amended.

The Regular Meeting was opened to the public at 8:15 p.m.

Present were: Keith Cannizzo, Douglas DeMatteo, Jeanne Freitag, Louise Gerardi, Daniel Golabek, Arlene Rudmann, Kathleen Policano, and Peter Scolaro. Mr. Stephen Zacccone was absent. Also present were Dr. Richard D. Tomko, Ph.D., Superintendent of Schools, Thomas Egan, State Monitor, Wayne Demikoff, Interim Board Secretary/Business Administrator, and Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public. Also present, was Carolyn Chaundry, the legal counsel from Schwartz, Simon, Edelstein & Celso.

The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” After the flag salute there was a moment of silence.

Mrs. Gerardi turned the meeting over to Dr. Richard D. Tomko.

Dr. Tomko welcomed everyone and thanked everyone for coming out to the meeting. He stated that this year was one of the smoothest school openings he has seen. He discussed the parent portal and asked that everyone spread the word for other parents to join the portal. Presently only 52% of

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parents are signed up for the portal. He discussed back to school night and if there is a need for a conference, that parents call the school to schedule a meeting with the teacher. Dr. Tomko went over the HIB Self Assessment scores.

The meeting was then opened to the public for agenda items and comments on the HIB Self Assessment Report only at 8:29 p.m.

Name	Address	Topic
Gladys Grizskowitz	256 Fencask Avenue	Questioned the uncollected funds for the CARE Program and asked if the procedure for payment would be set up differently in the future and she also asked if the uncollected funds are for students who are also on the lunch program.

Public comments were closed at 8:35 p.m.

The Board voted on the Agenda Resolutions.

The Regular Meeting opened at 8:44 p.m. for public comments.

Name	Address	Topic
Dorin Aspras	81 Van Riper Avenue	Wanted to know if all the security cameras in the buildings were working and how many we have.
Gladys Gryskiewicz	256 Fencsak Avenue	Inquiring if the District would purchase SAT Prep books for the students to work with over the summer.
Mr. D'Amico		Questioned the maternity leaves and if the teachers are entitled to a 2 nd year. Also questions overpayments and health benefit issues.

The meeting was closed for public comments at 8:53 p.m. and opened to the board for comments.

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Mr. Scolaro attended the 16th Avenue and Middle School Back to School Nights and was pleased to see so many excited parents. He congratulated former student, John Harris for his promotion to Police Sergeant.

Mrs. Rudmann thanked the Gilbert Avenue PTO for the \$10,000 donation. She attended the curriculum meeting and is very please with the administration and department supervisors. They seem to be doing their research and she feels the children will be better prepared. She stressed how important it is for parents to get involved. She feels our district will be better prepared for QSAC because foreign language is now being taught in the grammar schools. She is very proud of former student, John Harris for his promotion to Police Sergeant and student Sean Violante. She is upset with the Recreation Department because they are not making the fields accessible to our students and hopes that the Board never denies our children use of the fields. She also stated that mistakes were definitely made in the past, but those members are no longer employed with the district.

Mrs. Policano congratulated former students who are members of their college Dean's Lists. She also congratulated student, Sean Violante regarding the athletic article in the newspaper, and former student, John Harris for his promotion to Police Sergeant. Mrs. Policano attended the curriculum meeting and feels we are making wonderful strides. She thinks purchasing SAT Prep books is a wonderful idea. She also attended the Middle School Back to School Night.

Mr. Golabek thanked the attorney for being present at the meeting. He also feels the SAT Prep books are a good idea for the students and he will look into it. He feels strongly about recording meetings but with the recent events at the last meetings he feels it is best to be put off until January. Mr. Golabek wished the students and teachers a successful year.

Mrs. Freitag thought it was wonderful to take part in the 5K and to see all the members of the community who came out. She congratulated the football team for their win against Pompton Lakes. She stated that she feels strongly about SAT preparation and she said that some schools have it as part of their curriculum. She has attended the Bergen County School Boards on goal setting and has attended policy meetings, finance committee meetings, and Back to School night. She attended the 16th Avenue PTO meeting and said they had a number of activities planned for the year. She commended them on how hard they work especially considering they are such a small group. She thanked the Gilbert Avenue PTO for their donation. Mrs. Freitag encouraged the parents to go onto the portal. She feels the meetings should be recorded, at least voice recording. This would help with accurate reporting of the minutes. She felt that the donation letter that went out regarding the fields was a bit premature and that the letterhead was incorrect. She also commented that it was great to see the parents at the meeting.

Mr. DeMatteo thanked everyone for coming and welcomed Mr. Silla back. He commented that the gym looks great and is looking forward to volleyball and basketball games being held in the new gym. He met with the engineers about the tracks and fields and wants to move toward getting bids to have the work done.

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Mr. Cannizzo commented that the board members attend many committee meetings and this is how it should be. He met with the engineers for the Building and Grounds Committee meeting to discuss lights and scoreboards. He also attended the Gantner Avenue and Middle School Back to School Nights and was please to see the parents who attended.

Mrs. Gerardi discussed several upcoming fundraisers and events, such as Louigi Abramo Day. She also attended the Back to School Night at Gilbert Avenue and was very pleased at how well Mr. Saper ran the evening. She thanked Athena for helping the parents with the portals at the back to school nights. She also thanked the teachers who helped out with the 5K run.

A Motion to close the meeting at 9:20 p.m. was made by Mr. DeMatteo and seconded by Mr. Scolaro.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on September 23, 2014, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Wayne Demikoff
Interim Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

September 23, 2014

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT
- B. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- D. CLOSED COMMENTS
- E. CLOSED SESSION – AS MAY BE REQUIRED
- F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

SEPTEMBER 23, 2014

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING **IN THE MIDDLE SCHOOL GYMNASIUM AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS: HIB Self-Assessment

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

E. PUBLIC COMMENTS – GENERAL

F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

G. CLOSED SESSION – AS MAY BE REQUIRED

H. ADJOURNMENT

ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 2
REGULAR MEETING
September 23, 2014

1. PERSONNEL

B. RESIGNATION

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 for the 2014/2015 school year:

Name	Position	UPC	Location	Effective Date
Suzanne Vierling	Lunch Aide	AIDE.03.LNCH.NA.03 11-000-262-107-03-912-00	Gilbert Avenue	September 14 2014

E. APPOINTMENT of AIDES

- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2014/2015 school year, pending the results of a fingerprint check:

AIDES NAME	POSITION	UPC NUMBER	SCHOOL	SALARY
Gina Sullivan	Lunch Aide	AIDE.03.LNCH.NA.03 11-000-262-107-03-912-00	Gilbert Avenue	\$12.50 (Hour)

K. WORKSHOP/TRAINING

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2014/2015 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUBSTITUTE REQUIRED	COST	ACTIVITY	LOCATION
Arielle Luberto	Teacher	October 16, 2014	Yes	None	PARCC Mathematics Workshop	Morris Plains, NJ

O. JOB DESCRIPTIONS

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the proposed job description for *Assistant Associate Media Specialist*, effective September 24, 2014.

Motion of: Mr. DeMatteo
 Seconded By: Mrs. Policano

Consent Vote on items: PB2-PO2

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X		X	X	X	X		X	X
NAY		X Item "O"							
ABSENT							X		
ABSTAINED									
RECUSED									

Mrs. Freitag is voting "No" on "O" for Assistant Associate Media Specialist. "This position is not a title in the DOE Media Specialist position listing. I do not understand how we can have an assistant to an associate who does not exist."

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.



Wayne Demikoff, Interim Board Secretary/Business Administrator

1. PERSONNEL

A. EMPLOYMENT

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2014/2015 School year, pending the results of a fingerprint check*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Michelle Barilari	Math Teacher	TCH.01.MATH.HS.01 11-140-100-101-01-008-00	BA Step 1 \$46,360	Memorial High School	Upon Completion of Background Check
Stephanie Nicole Berrios	Special Education ELA	TCH.01.SPEC.HS.03 11-213-100-101-01-000-00	BA Step 1 \$46,360	Memorial High School	Upon Completion of Background Check

*Pending negotiations between the Board and EPEA

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2014/2015 School year:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Pamela Longaker	Middle School Mathematic Intervention Specialist	N/A 20-231-100- 101-11-000-00	\$50.00 Per 45 min. session/3 sessions per week (after school) for 10-16 weeks paid through Middle School S.I.P., via Title 1 Grant (2.25 hours per week)	Memorial Middle School	September 24, 2014
Leslie Horn	Middle School Mathematic Intervention Specialist	N/A 20-231-100- 101-11-000-00	\$50.00 Per 45 min. session/3 sessions per week (after school) for 10-16 weeks paid through Middle School S.I.P., via Title 1 Grant (2.25 hours per week)	Memorial Middle School	September 24, 2014
Nicole Mastalski	Middle School Mathematic Intervention Specialist	N/A 20-231-100- 101-11-000-00	\$50.00 Per 45 min. session/3 sessions per week (after school) for 10-16 weeks paid through Middle School S.I.P., via Title 1 Grant (2.25 hours per week)	Memorial Middle School	September 24, 2014

Allison Warren	Middle School Mathematic Intervention Specialist	N/A 20-231-100- 101-11-000-00	\$50.00 Per 45 min. session/3 sessions per week (after school) for 10-16 weeks paid through Middle School S.I.P., via Title 1 Grant (2.25 hours per week)	Memorial Middle School	September 24, 2014
Laura Cuocci	Middle School Mathematic Intervention Specialist	N/A 20-231-100- 101-11-000-00	\$50.00 Per 45 min. session/3 sessions per week (after school) for 10-16 weeks paid through Middle School S.I.P., via Title 1 Grant (2.25 hours per week)	Memorial Middle School	September 24, 2014
Veronica Pareja	Middle School ELA Intervention Specialist	N/A 20-231-100- 101-11-000-00	\$50.00 Per 45 min. session/3 sessions per week (after school) for 10-16 weeks paid through Middle School S.I.P., via Title 1 Grant (2.25 hours per week)	Memorial Middle School	September 24, 2014
Mynda D'Andrea	Middle School ELA Intervention Specialist	N/A 20-231-100- 101-11-000-00	\$50.00 Per 45 min. session/3 sessions per week (after school) for 10-16 weeks paid through	Memorial Middle School	September 24, 2014

			Middle School S.I.P., via Title 1 Grant (2.25 hours per week)		
Maria Pucella	Middle School ELA Intervention Specialist	N/A 20-231-100-101-11-000-00	\$50.00 Per 45 min. session/3 sessions per week (after school) for 10-16 weeks paid through Middle School S.I.P., via Title 1 Grant (2.25 hours per week)	Memorial Middle School	September 24, 2014
Karen Dakak	Middle School ELA Intervention Specialist	N/A 20-231-100-101-11-000-00	\$50.00 Per 45 min. session/3 sessions per week (after school) for 10-16 weeks paid through Middle School S.I.P., via Title 1 Grant (2.25 hours per week)	Memorial Middle School	September 24, 2014
Shelly Robinson	Data Analyst Math/ELA (This Individual will focus on analyzing data to improve student achievement in Math & ELA)	N/A 20-231-100-101-11-000-00	\$50.00 per hour 2 hours/week (after school) for 10-16 weeks paid through Middle School S.I.P., via Title 1 Grant	Memorial Middle School	September 24, 2014
Michael Morin	Data Analyst Math/ELA (This Individual will focus on analyzing data to improve student achievement in	N/A 20-231-100-101-11-000-00	\$50.00 per hour 2 hours/week (after school) Paid through Middle School S.I.P., via Title 1 Grant	Memorial Middle School	September 25, 2014 through June 30, 2015

	Math & ELA)				
Lisa Fierro	Data Analyst Math/ELA (This Individual will focus on analyzing data to improve student achievement in Math & ELA)	N/A 20-231-100- 101-11-000-00	\$50.00 per hour 2 hours/week (after school) Paid through Middle School S.I.P., via Title I Grant	Memorial Middle School	September 25, 2014 through June 30, 2015

B) RESIGNATION

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the following employee resignations pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 for the 2014/2015 school year:

Name	Position	UPC	Location	Effective Date
Peters, Kara	Autistic Teacher	TCH.04.AUS.EL.02 11-214-100-101-04-000-00	Sixteenth Avenue	September 16, 2014
Nicole Mergola	One to One Aide	AIDE.02.1TO1.NA.02 11-000-217-100-02-909-00	Gantner Avenue	September 2, 2016
Agnieska Halat	Classroom Aide	AIDE.02.LLD.NA.04 11-204-100-106-02-000-00	Gantner Avenue	September 8, 2014
Rana Sabagh	One to One Aide	AIDE.04.1TO1.NA.03 11-000-217-100-04-909-00	Sixteenth Avenue	September 3, 2014

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2014/2015 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Natalie Hernandez	School Psychologist	\$2,536 CST Stipend	TCH.07.CSTS.NA.08 11-000-219-104-07-000-00	Gantner Avenue	September 1, 2014
Carmelina Buffa	Educational Technology Specialist	\$7,451.25 Stipend 0 Period for Tech. Tutoring for Students/Staff/ Parents	TCH.05.EDTS.NA.01 11-190-100-106-05-000-00	District	September 1, 2014

Danielle Leva	Guidance Counselor/SAC	\$2,536 Guidance Stipend	TCH.05.SAC.NA.01 11-000-211-100-05-000-00	High/Middle School	October 1, 2014
Douglas Bender	High School Band Director	Step 1 \$3,801	050-01 11-401-100-100-01-050-00	High School	Fall 2014
Douglas Bender	Middle School Band Director	Step 1 \$3,801	050-11 11-401-100-100-11-050-00	Middle School	Fall 2014
Brian Zengwald	Assistant Track Coach	Step 1 \$4,583	039-02 11-402-100-100-01-039-00	High School	Spring 2015

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2014/2015 school year, as listed in the categories below:

TEACHER	CLASS	AMT.	FREQUENCY	RATIONALE	ADDL. SECTION APPROVED LAST YEAR
Chelsea Michels	ELA	1/8	1 period/day \$49,860 1/8= \$6232.50	Additional ELA Class Required Per Student IEP's.	No
Brian Zengwald	Geometry	1/16	½ period/day \$46,360 1/16= \$2,897.50	Additional Instruction Provided to "At Risk" Students Per Educational Proficiency Plan	Yes (Prokopczyk)

3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2013/2014 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Lauren Sastre	ELA Teacher	\$3,794.00 Stipend Extra Period December 2013-June 2014	TCH.11.LALI.MS.05 11-130-100-101-11-003-00	Middle School	December 2, 2013- June 30, 2014

E. APPOINTMENT of AIDES

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2014/2015 school year, pending the results of a fingerprint check:

AIDES NAME	POSITION	UPC NUMBER	SCHOOL	SALARY
Maribel Valle Martinez	Classroom Aide	AIDE.05.CLASS.NA.02 11-190-100-106-05-000-00	Gantner Avenue	\$13.50 (Hour)
Jane Chavez	One to One Aide	AIDE.11.ITO1.NA.02 11-000-217-100-11-909-00	Memorial Middle School	\$13.50 (Hour)
Michelle Saper	One to One Aide	AIDE.03.ITO1.NA.06 11-000-217-100-03-909-00	TBD	\$13.50 (Hour)
Ismael Abbasi	One to One Aide	AIDE.04.ITO1.NA.03 11-000-217-100-04-909-00	Sixteenth Avenue	\$13.50 (Hour)
Jason Malec	Classroom Aide	AIDE.01.RRR.NA.01 11-213-100-106-01-000-00	Memorial High School	\$13.50 (Hour)
Marissa Smith	Classroom Aide	AIDE.02.LLD.NA.04 11-204-100-106-02-000-00	Gantner Avenue	\$13.50 (Hour)
Lisbell Torres	One to One Aide	AIDE.04.ITO1.NA.11 11-000-217-100-04-909-00	Sixteenth Avenue	\$13.50 (Hour)
Jessica Pickart	Classroom Aide	AIDE.04.ITO1.NA.15 11-000-217-100-04-909-00	Sixteenth Avenue	\$13.50 (Hour)
Rosa Gomez	Classroom Aide	AIDE.02.LLD.NA.05 1-204-100-106-02-000-00	Gantner Avenue	\$13.50 (Hour)

F. SUBSTITUTES

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following substitutes for the 2014/2015 school year, pending the results of a fingerprint check:

Monica Bielecki

NOTE: This appointment *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2014/2015:

NAME	POSITION	CURRENT UPC	FROM	TO	NEW UPC	EFFECTIVE DATE
Ashley Kraemer	Classroom Aide	AIDE.02.LLD.NA.01 11-190-100-106-05-000-00	District Aide	Gantner Avenue Aide	AIDE.05.CLASS.NA.02 11-204-100-106-02-000-00	September 24, 2014

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteer for the 2014/2015 school year:

Name	Position	Location	Effective
Brian Zengwald	Boys High School Football Program	High School	Fall 2014

L. WORKSHOP/TRAINING

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2014/2015 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUBSTITUTE REQUIRED	COST	ACTIVITY	LOCATION
Emelda Jamison	High School Guidance Counselor	September 26, 2014	No	None	Develop College Awareness	Montclair, NJ
Dr. Richard Tomko	Superintendent of Schools	October 2, 2014	No	None	Leadership Conference Sponsored by Rutgers Graduate School of Education	New Brunswick, NJ
Caleb Rhodes	Director of Testing	October 2, 2014	No	None	Leadership Conference Sponsored by Rutgers Graduate School of Education	New Brunswick, NJ
Robyn Brody	School Psychologist	October 7, 2014	No	None	Understanding Functional Behavior Assessments & How They Result in Behavior Support Plans	Paramus, NJ
David Warner	High School Principal	October 9, 2014	No	\$199.00 to be paid with funds from NCLB grant, Title IIA	Train the Trainer Conference-ELA	Monroe Township, NJ
Nicole Thompson	Supervisor of Instruction	October 9, 2014	No	\$199.00 to be paid with funds from NCLB grant, Title IIA	Train the Trainer Conference-ELA	Monroe Township, NJ
Erminia Donatello	Elementary Guidance	October 9, 2014	No	None	Teasing/Bullying Training for School	New Brunswick,

	Counselor				Safety Teams	NJ
Monica Brown	Supervisor of Instruction	October 16, 2014	No	None	PARCC Mathematics: Middle and High School	Morris Plains
James Stankus	Social Studies Teacher	October 21, 2014	Yes	None	New Jersey State Bar Foundation – Mock Trial Workshop	New Brunswick, NJ
Danielle Leva	Student Assistant Counselor	October 28, 2014	No	None	Conflict Resolution Training	New Brunswick, NJ
Corinne DiMartino	Memorial Middle School Assistant Principal	October 9, 2014 & December 11, 2014	No	None	Introduction to Teasing and Bullying for School Safety and Climate Teams	New Brunswick, NJ
Danielle Leva	Memorial High School Student Assistant Counselor	October 9, 2014 & December 11, 2014	No	None	Introduction to Teasing and Bullying for School Safety and Climate Teams	New Brunswick, NJ
Anthony Grieco	Memorial Middle School Principal	October 9, 2014 & December 11, 2014	No	None	Introduction to Teasing and Bullying for School Safety and Climate Teams	New Brunswick, NJ
Corinne DiMartino	Memorial Middle School Assistant Principal	Oct. 6, Oct. 16, Nov. 10, Dec. 15, 2014, Jan. 15, Feb 24, Mar. 19, April 25, May 28, June 13, 2015	No	None	Positive Behavior in Schools (Mandated by R.A.C.)	East Orange, NJ
Danielle Leva	High School Student Assistant Counselor	Oct. 6, Oct. 16, Nov. 10, Dec. 15, 2014, Jan. 15, Feb 24, Mar. 19, April 25, May 28, June 13, 2015	No	None	Positive Behavior in Schools (Mandated by R.A.C.)	East Orange, NJ
Matthew Nicolosi	Middle School Art Teacher	Oct. 6, Oct. 16, Nov. 10, Dec. 15, 2014, Jan. 15, Feb 24, Mar. 19, April 25, May 28, June 13, 2015	Yes	None	Positive Behavior in Schools (Mandated by R.A.C.)	East Orange, NJ

Shelly Robinson	Middle School Math Teacher	Oct. 6, Oct. 16, Nov. 10, Dec.15, 2014, Jan. 15, Feb 24, Mar. 19, April 25, May 28, June 13, 2015	Yes	None	Positive Behavior in Schools (Mandated by R.A.C.)	East Orange, NJ
Mynda D'Andrea	Middle School LAL Teacher	Oct. 6, Oct. 16, Nov. 10, Dec.15, 2014, Jan. 15, Feb 24, Mar. 19, April 25, May 28, June 13, 2015	Yes	None	Positive Behavior in Schools (Mandated by R.A.C.)	East Orange, NJ
Thomas Mulligan	Middle School Social Studies Teacher	Oct. 6, Oct. 16, Nov. 10, Dec.15, 2014, Jan. 15, Feb 24, Mar. 19, April 25, May 28, June 13, 2015	Yes	None	Positive Behavior in Schools (Mandated by R.A.C.)	East Orange, NJ
Carolyn Stefanou	Middle School Special Education Teacher	Oct. 6, Oct. 16, Nov. 10, Dec.15, 2014, Jan. 15, Feb 24, Mar. 19, April 25, May 28, June 13, 2015	Yes	None	Positive Behavior in Schools (Mandated by R.A.C.)	East Orange, NJ
Corinne DiMartino	Middle School Assistant Principal	October 15, 2014	No	None	Universal Design for Learning	East Orange, NJ
Kristen Joy Stanczak	Middle School LAL Teacher	October 15, 2014	Yes	None	Universal Design for Learning	East Orange, NJ
Matthew ten-Hoeve	Middle School Special Education Teacher	October 15, 2014	Yes	None	Universal Design for Learning	East Orange, NJ
Allison Warren	Middle School Special Education Teacher	October 15, 2014	Yes	None	Universal Design for Learning	East Orange, NJ
Laura Cuocci	Middle School Math Teacher	October 15, 2014	Yes	None	Universal Design for Learning	East Orange, NJ
Anthony Iachetti	Director of Special Services	October 8, 2014	No	None	Experienced Bilingual ESL/ELS Supervisor Training	Edison, NJ

Bindu Jhangiani	High School Guidance Counselor	October 22, 2014	No	None	Transition of College and Social Media Issues ad	Westchester, NY
Natalie Hernandez	School Psychologist	October 23, 2014	No	\$400.00 to be paid with funds from NCLB grant, Title IIA	Handle with Care Instructor Re-/Certification Program	Vineland, NJ
Cristina Cypher	Sixteenth Avenue Special Education Teacher	November 3, 2014	Yes	\$75.00 to be paid with funds from NCLB grant, Title IIA	Reading and Writing with the iPad (Elementary Level)	Paramus, NJ
Anthony Grieco	Middle School Principal	November 4, 2014	No	\$149.00 to be paid with funds from NCLB grant, Title IIA	Using Data and Assessments to Improve Student Achievement	
Corinne DiMartino	Middle School Assistant Principal	November 10, 2014	No	None	Transitioning to the Next Generation Science Standards	Paramus, NJ

M. STUDENT TEACHING OBSERVATION/PRACTICUM

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Kristen Ellerthorpe	Memorial Middle School	September 24, 2014	May 15, 2015	Mr. Grieco & other MS/HS/District Administrators within the district as needed	Administrative Internship

M) PARAPROFESSIONALS

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve paraprofessional appointment, as listed below for the 2014/2015 school year:

Name	Position	Effective Date
Albert Tang	Computer Intern	9/24/2014
Joseph Ortiz	Computer Intern	9/24/2014

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. DeMatteo
 Seconded By: Mrs. Policano

Consent Vote on items: PA1-PM1

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.


 Wayne Demikoff, Interim Board Secretary/Business Administrator

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) The board of education confirm/approve *Unpaid Leave*, for:

NAME	SCHOOL	POSITION	FROM	TO
Karen Rubinstein	Memorial High School	ESL Teacher	September 2, 2014	September 30, 2014

Motion of: Mr. DeMatteo
 Seconded By: Mr. Cannizzo

Consent Vote on items: J1

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE									
NAY	X	X	X	X	X	X		X	X
ABSENT							X		
ABSTAINED									
RECUSED									

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 Wayne Demikoff, Interim Board Secretary/Business Administrator

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

2) The board of education confirm/approve *Unpaid Leave*, for:

NAME	SCHOOL	POSITION	FROM	TO
Lisa Acinapura	Memorial High/Middle School	CST Member	January 12, 2015 <i>Request to Extend Maternity Leave an additional 6 months. Original Request From January 2014-January 2015</i>	June 30, 2015

Motion of: Mr. DeMatteo
Seconded By: Mrs. Policano

Consent Vote on items: J2

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE									
NAY	X	X	X	X	X	X		X	X
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.



Wayne Demikoff, Interim Board Secretary/Business Administrator

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

3) The board of education confirm/approve *Unpaid Leave*, for:

NAME	SCHOOL	POSITION	FROM	TO
Lauren Gaita	Sixteenth Avenue	Elementary School Teacher	December 23, 2014	December 23, 2014 (1 Day Unpaid Leave)

Motion of: Mr. DeMatteo
Seconded By: Mrs. Policano

Consent Vote on items: J3

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.



Wayne Demikoff, Interim Board Secretary/Business Administrator

2. STUDENTS

- 1) Dr. Richard D. Tomko Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2014/2015 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
50	BCSS Regional Day School, Paramus	9/4/14 to 6/30/15	\$69,300.00
107163 108777	BCSS Brownstone School, Saddle Brook	9/4/14 to 6/30/15	\$55,450.00
107197 304	BCSS HIP Highland School, Midland Park	9/4/14 to 6/30/15	\$69,700.00
108288	BCSS HIP Union Street, Hackensack	9/4/14 to 6/30/15	\$57,650.00
100083 107948	BCSS Nova North, Emerson	9/4/14 to 6/30/15	\$55,450.00
303 467	BCSS SHIP, Midland Park	9/4/14 to 6/30/15	\$69,700.00
18 108849	BCSS Transition Center, Wood-Ridge	9/4/14 to 6/30/15	\$54,900.00
36 166	BCSS Visions, Emerson	9/4/14 to 6/30/15	\$54,900.00
107784	BCSS Washington School, Emerson	9/4/14 to 6/30/15	\$74,500.00
54	BCSS Washington New Bridges, Ridgewood	9/4/14 to 6/30/15	\$74,500.00
108298	P. G. Chambers School, Cedar Knolls	9/4/14 to 6/19/15	\$68,783.40
107148	Universal Institute Rehabilitation Center, Livingston	7/7/14 to 8/15/14 9/4/14 to 6/19/15	\$9,975.00 \$85,500.00
223	South Bergen Jointure Commission, Lodi	9/5/14 to 6/26/15	\$50,700.00
108325	South Bergen Jointure Commission, Maywood	9/5/14 to 6/26/15	\$60,950.00
108376	South Bergen	9/5/14 to 6/26/15	\$51,540.00

	Jointure Commission, Ridge Wood		
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NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Dr. Richard D. Tomko Superintendent of Schools, recommends that the board of education *rescinds entering into contract with Passaic BOE* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-17, tuition for Public Schools for the placement of students for 2014/2015 school year: (tuition payment to Elmwood Park)

SID	SCHOOL NAME	TOTAL TUITION
108823	Gilbert Avenue School	\$4,181.32
108824	Gilbert Avenue School	\$4,181.32

- 3) Dr. Richard D. Tomko Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services* to provide professional services to district students for the school year 2014/2015 school year:

PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
Bergen County Special Services School District	Speech Services for Special Education Students	\$71,250.00	9/3/14 to 6/18/15
Bergen County Special Services School District	Behavior Services: Workshops, training, support, modeling and consulting, development of behavior intervention plans, social skills and ABA work. (69)	\$102,336.00	9/3/14 6/19/15

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Policano

Second by: Mrs. Freitag

Consent Vote on items: S1 to S3

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copy of resolution adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.


Wayne Demikoff, Interim Board Secretary

3. GENERAL

G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2014-2015 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
Grand Falloons Assembly Program about Recycling. "Professor W's Earth Circus"	Gilbert All Purpose Room	Fri., 9/26/14 1:30 p.m.	Gr. K-5 Stud. All Teachers	Mr. Saper
Glow Light MS Student Congress Dance	MS Gym	Fri., 10/17/14 7:00 p.m. – 9:00 p.m.	Gr. 6-8	Ms. Stanczak
Fall Pumpkin Patch Pumpkin Sale Fundraiser.	Gantner	Fri., 10/31/14 9:00 a.m. – 2:00 p.m.	Gr. K-5	Mrs. Woods
MS Dress Down Days	MS	Tues., 10/7/14 Mon., 10/27/14 Tues., 10/28/14 Mon., 12/22/14 Mon., 1/12/14 Mon., 2/9/14	MS Students	Ms. Pucella
Basketball Clinic Program to teach students skills & knowledge of the game of basketball.	HS & MS Gym	Thurs., 11/6/14 Fri., 11/7/14 9:00 a.m. – 3:00 p.m.	EP Boys Basketball Coaches, Gr. 1-8 Stud.	Mr. Tuohey
Jr. Class Popcorn Sale. Sell popcorn from "Popcorn Palace" to raise money for the Jr. class.	HS In/Out School	Wed., 10/1/14 – Wed., 12/31/14	Jr. Class	Mr. Warner
Princeton Blairstown Center Trip. Student responsibility - \$50	Princeton Blairstown Center, 158 Millbrook Rd., Hardwick, N.J.	Wed., 10/22/14 8:00 a.m. – 5:00 p.m.	HS PE Classes	Ms. Lehansky Ms. LaBianco
Lou Abramo Alumni Soccer Game.	HS Soccer Field	Sat., 10/25/14 9:00 a.m.–12:00 p.m.	EP Alumni Association	Ms. Torrento
Nurse Kathy Mulligan will sell paper icons to students and faculty for \$1. Money collected will be donated to the "Pennies for Patients" organization to help patients battling cancer.	HS	Mon., 2/3/14 – Fri., 2/21/14 During School	Students Faculty	Mrs. Mulligan Mrs. Stark
Week of Respect (Cultural Day, Be a H.E.R.O. Day, Respect Yourself Day, Be a Shining Star Day and Blue Unity Day) School Violence Awareness Week (Bucket-Filling Classroom Lessons, Be a H.E.R.O., Intro. To October's Character Trait of the Month – RESPECT, Theme Days)	All Elem. Schools	<u>Week of Respect</u> M-F, 10/6/14 – 10/10/14 <u>School Violence Awareness Week</u> M-F, 10/20/14- 10/24/14	Gr. K-5	Ms. Donatiello
<u>Red Ribbon Week</u> (Turn Your Back on Drugs Day, Sock it to	All Elem. Schools	Mon., 10/27/14 – Fri., 10/31/14	Gr. K-5	Ms. Donatiello

Drugs Day, Team Up Against Drugs Day, Drug-Free All Over Day, Say Boo To Drugs Day)				
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- G2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Uniform Memorandum of Agreement (MOA)* for the 2014-2015 school year.
- G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Donation(s)* as submitted, for the 2014-2015 school year, as listed below:

Donation	Donators	Location
\$10,000 for the purchase of furniture (desks & chairs) for computer lab	Gilbert Ave. Home & School Assoc.	Gilbert
Case (each) of tissues and paper towels for the 3 rd Grade	Diaz Family	Gantner

Motion of: Mr. Cannizzo
 Seconded by: Mr. DeMatteo

Consent Vote on item(s) G1-G3:

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X		X	X	X
NAY									
ABSENT						X			
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.


 Mr. Wayne Demikoff
 Interim Board Secretary

(seal)

4. BUSINESS

M. Approval of Minutes

MI. BE IT RESOLVED: that the minutes of the following meeting be approved:

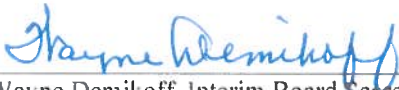
Regular Meeting August 26, 2014

Motion of: Mrs. Freitag
Seconded by: Mr. DeMatteo

Consent Vote on items: MI

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.



Wayne Demikoff, Interim Board Secretary/Business Administrator

F. Financial

F1. Financial Reports

BE IT RESOLVED: that the Board of Education accepts the July 2014, financial report, as submitted, which includes the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Monies Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of July 2014, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of July 2014, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. Confirmation of Bills and Warrants

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 19654 through 19699, totaling \$366,719.06, and wire transfers totaling \$535,652.20, from Spencer Savings Bank Board of Education General Account, check number 1148 totaling \$29.12 from Board of Education Food Service Account, and check numbers 105 and 106 totaling \$306,072.11 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for August 29, 2014 in the amount of \$146,916.00.

F4. Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for September 15, 2014 amount of \$719,379.14.

Motion of: Mrs. Policano
Seconded by: Mr. DeMatteo

Consent Vote on items: F1-F4

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.

Wayne Demikoff, Interim Board Secretary/Business Administrator

B. Business General

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent and interim business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and interim business administrator, the board approves the requests for Use of School Facilities from outside organizations, per Board Policy #1330.

Motion of: Mr. Cannizzo
 Seconded by: Mrs. Policano
 Consent Vote on items: BG1-BG2

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X	X		X	X
NAY	X No to BG2	X No to BG2							
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.


 Wayne Demikoff, Interim Board Secretary/Business Administrator

H. Harassment, Intimidation & Bullying

H1. BE IT RESOLVED: that the Elmwood Park Board of Education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases: 13/14-060-21, 13/14-060-22, 13/14-060-23, 13/14-070-11, 13/14-090-03, 13/14-090-04

Motion of: Mr. DeMatteo
 Seconded by: Mrs. Policano
 Consent Vote on items: H1

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.


 Wayne Demikoff, Interim Board Secretary/Business Administrator

L. Legal

L1. LEASE PURCHASE AGREEMENT WITH APPLE

BE IT RESOLVED: that the Elmwood Park Board of Education approves a five year lease agreement with Apple Inc. for the acquisition of iPADS/Computers in the amount of \$287,265.23 and the following resolution:

THE BOARD OF EDUCATION OF THE BOROUGH OF ELMWOOD PARK IN THE COUNTY OF BERGEN, NEW JERSEY

RESOLUTION APPOINTING A LESSOR RELATING TO A LEASE PURCHASE AGREEMENT FOR THE ACQUISITION OF iPADS/COMPUTERS, APPROVING THE FORM OF CERTAIN AGREEMENTS, AUTHORIZING THE PRESIDENT AND THE SCHOOL BUSINESS ADMINISTRATOR/ BOARD SECRETARY TO EXECUTE CERTAIN AGREEMENTS ON ITS BEHALF INCLUDING A LEASE PURCHASE AGREEMENT AND AN ESCROW AGREEMENT IN AN AMOUNT NOT TO EXCEED \$287,265.23 AND DETERMINING RELATED MATTERS IN CONNECTION THEREWITH

WHEREAS, The Board of Education of the Borough of Elmwood Park in the County of Bergen, New Jersey (the "Board") seeks to acquire iPads/Computers; and

WHEREAS, the Board intends to finance such acquisition through a tax-exempt, lease purchase financing (the "Lease Purchase Financing"); and

WHEREAS, the Board seeks to execute a lease purchase agreement (the "Lease") on the date of closing with Apple, Inc. ("Apple") its capacity as lessor and in accordance with its proposal as set forth below; and

WHEREAS, the Board desires to set forth the basic financial terms to be incorporated into the Lease and authorize the preparation, the execution and the delivery of the Lease and certain other agreements necessary or incidental to the transactions contemplated thereby; and

WHEREAS, any terms capitalized herein and not defined shall have the meanings ascribed to them in the Lease;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF ELMWOOD PARK IN THE COUNTY OF BERGEN, NEW JERSEY, as follows:

SECTION 1. The Board hereby approves to finance the iPads/computers (the "Equipment") and other related costs specified in Section 4 hereof and hereby awards the financing to Apple. The interest rate per annum, the principal maturities and the other terms of the financing shall be as described in the Lease and shall be consistent with the proposal submitted by such entity (the "Proposal"). In accordance with the Proposal the interest rate shall be 1.35%.

SECTION 2. The Board hereby authorizes (i) the execution and the delivery of the Lease and other related documents, including an Escrow Agreement, and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of closing. The Board further authorizes and directs the Board President (or in every instance where the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), and the School Business Administrator/ Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution.

SECTION 3. In exchange for its authorization and execution of the Lease, the Board will receive an amount not to exceed \$287,265.23, which will be used to finance the acquisition of the Equipment and other related costs. Lease payments under the Lease may occur on one or more dates, provided that the final lease payment shall not exceed the fifth anniversary date of the date of the Lease.

SECTION 4. The Board President and the School Business Administrator/ Board Secretary are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in Sections 2 and 3 of this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President and School Business Administrator/ Board Secretary are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the Equipment in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

SECTION 5. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease.

SECTION 6. This Resolution shall take effect immediately upon its adoption.

L2. Approve Student Insurance Premium Rate

BE IT RESOLVED: that, the Elmwood Park Board of Education, as negotiated and recommended by BROWN & BROWN ADVISORS, does hereby approve the insurance coverage and annual premium for all student school time related injuries including the Middle School Athletic Program and the interscholastic athletics and football for 2014-2015 in the amount of \$90,049 with Bob McCloskey Insurance.

L3. Approve Elmwood Park Administrators' Agreement

BE IT RESOLVED: that, the Elmwood Park Board of Education approves the Elmwood Park Administrators' Association Agreement for the period of 2014-2018.

L4. RESOLUTION WITHHOLDING INCREMENT

RESOLVED, that the Elmwood Park School District Board of Education, upon the recommendation of the Superintendent of Schools and based upon employee #4155 receiving an overpayment of salary due to an error in calculating the compensation for teaching an extra academic period per week, withholds the employment increment and the adjustment increment for the 2014-2015 school year of the tenured employee whose name is on file in the Board Secretary's office, and directs the Superintendent to provide this employee with written notice of this action and the reasons therefore within 10 days.

RESOLVED, that the Superintendent of Schools will recommend that this employee will have her employment increment and adjustment increment restored once the Board of Education recoups the loss from the overpayments.

L5. RESOLUTION WITHHOLDING INCREMENT

RESOLVED, that the Elmwood Park School District Board of Education, upon the recommendation of the Superintendent of Schools and based upon employee # 4435 receiving an overpayment of salary due to an error in calculating the compensation for teaching an extra academic period per week, withholds the employment increment and the adjustment increment for the 2014-2015 school year of the tenured employee whose name is on file in the Board Secretary's office, and directs the Superintendent to provide this employee with written notice of this action and the reasons therefore within 10 days.

RESOLVED, that the Superintendent of Schools will recommend that this employee will have her employment increment and adjustment increment restored once the Board of Education recoups the loss from the overpayments.

L6. RESOLUTION FOR ADDITIONAL LEGAL SERVICES

RESOLVED,

that the Elmwood Park School District Board of Education, having uncollected funds from the C.A.R.E program for tuition not paid by parents whose child(ren) attended the program during the 2013-2014 school year in excess of \$50,000 approves the hiring of the law firm of Matthew J. Trella to find, contact, and collect the unpaid funds with legal fees for law firm's services in the amount of 33 1/3 % only of the amount collected.

L7. APPROVE CHANGE ORDERS GC-01 & GC02 CLASSIC SPORTS FLOORS

RESOLVED,

that the Elmwood Park Board of Education approves Classic Sports Floors' change order GC-01 and GC-02 for the gymnasium floor replacement at the Memorial Middle / High School.

Motion of: Mrs. Policano
 Seconded by: Mr. DeMatteo

Consent Vote on items: L1-L7

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X L2 & L3	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED			X L1, L4, L5						
RECUSED						L6			

Mrs. Freitag – as to L4 and L5 stated “These were difficult decisions to make, but these actions can be halted if other arrangements are made. Mrs. Freitag – as to L7 “Although I did not vote yes to the floor, I am voting yes to allow these change orders to allow payments to be made.” Mr. Golabek is abstaining from item L7 because he is staying consistent with his disagreement of the funding source for this project.

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 23, 2014.

Wayne Demikoff, Interim Board Secretary/Business Administrator

A. ADOPTION OF POLICIES AND REGULATIONS

A1. First Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the superintendent

and interim board secretary/business administrator, the board does hereby approve the first reading of revised policies, as follows:

P5300 -Automated External Defibrillators (Revised)
 R5300 – Automated External Defibrillators (New)
 3283-Electronic Communication Between Teaching Staff Members and Students

A2. Second Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the superintendent and interim board secretary/business administrator, the board does hereby approve the second reading of revised policies, as follows:

P5300 -Automated External Defibrillators (Revised)
 R5300 – Automated External Defibrillators (New)
 3283-Electronic Communication Between Teaching Staff Members and Students

Motion of: Mr. Cannizzo
 Seconded by: Mr. DeMatteo

Consent Vote on items: A1-A2

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

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Wayne Demikoff, Interim Board Secretary/Business Administrator



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM I
REGULAR MEETING
September 23, 2014

I. PERSONNEL

B. EMPLOYMENT

3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2014/2015 School year, pending the results of a fingerprint check*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Rosalia Carabello	Assistant Associate Media Specialist	TCH.01.LIBR.HS.01 11-000-222-100-01-000-00	Step 1 BA \$46,360 (Pro-Rated)	District	Upon Completion of Background Check
Cheryl Rossetti	K-2 Autistic Teacher	TCH.04.AUS.EL.02 11-214-100-101-04-000-00	Step 1 BA \$46,360 (Pro-Rated)	Sixteenth Avenue	Upon Completion of Background Check

*Pending negotiations between the Board and EPEA

4) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2014/2015 School year:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Krista Kersting,	Interim Assistant Business Administrator	N/A 11-000-251-100-13-000-00	\$49.00 (Hour) No Benefits	B.O.E.	September 24, 2014
Angeliki Kritoulis	Maternity Leave Replacement Grade 2	TCH.04.ELEMM. EL.10 11-120-100-101-04-000-00	Step1 BA \$46,360 Per Diem (Pro-Rated) With Benefits	Sixteenth Avenue <i>(Amended from August 24, 2014 agenda to</i>	September 3, 2014 Through March 2, 2014

				<i>include benefits and correct dates of coverage)</i>	
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COACHES /STIPEND

4) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2014/2015 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
David Warner	Parliamentarian	\$3,801 (Pro-Rated)	10-01 11-000-240-103 -01-000-01	High School	September 24, 2014

E. APPOINTMENT of AIDES

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2014/2015 school year, pending the results of a fingerprint check:

AIDES NAME	POSITION	UPC NUMBER	SCHOOL	SALARY
Noelle Ulatoski	Substitute Lunch Aide	N/A 11-000-262-107-04-912-00	Sixteenth Avenue	\$12.50 (Hour)
Cindy Valenti	Substitute Lunch Aide	N/A 11-000-262-107-04-912-00	Sixteenth Avenue	\$12.50 (Hour)

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Matthew Nicolosi	Step 1 BA \$46,360	Step 1 BA+15 \$47,360	Middle School	September 1, 2014

L. STUDENT TEACHING OBSERVATION/PRACTICUM

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Melissa Pereira	Sixteenth Avenue School	September 24, 2014	December 5, 2014	Lauren Gaita	Elementary

N) PARAPROFESSIONALS

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve paraprofessional appointment, as listed below for the 2014/2015 school year:

Name	Position	Effective Date
Carolyn Smith	Media Center	September 24, 2014

P. JOB DESCRIPTIONS

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the proposed job description for *PAINTER*, effective September 24, 2014.

Motion of: Mr. Cannizo
 Seconded By: Mr. DeMatteo

Consent Vote on items: PA3-PO1

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X (amending Painter's job description)	X	X	X	X		X	X
NAY		X "No to Carabello, Kersting, Kritoulis & Warner"							
ABSENT							X		
ABSTAINED									
RECUSED									

Mrs. Freitag stated, "I am voting no to Rosalia Carbello. She has no library experience and I do not approve of the title, which was created for an Assistant Associate Media Specialist. There is no associate, and if we had one, we would not need this position anyway." As to Krista Kerstling – "Although she appears well qualified, I did not vote for the position of Interim Assistant Business Administrator. We were told last year that this position did not need someone of this caliber, so I am voting no." As to Angeliki Kritoulis – "I am voting no to giving her benefits. Dr. Tomko stated that benefits are given for a leave of one school year maternity replacements. This is less than a full school year." As to David Warner – "I am voting no, as I do not understand the need for this position."

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 Wayne Demikoff, Interim Board Secretary/Business Administrator

GENERAL

G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2014-

2015 school year as listed below:


School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
HS Red Bulls Soccer Game Trip. Students responsible for cost of admission as well as transportation for this trip. Permission slips will be required.	Red Bull Arena, 800 Cape May Str., Harrison, NJ	Sat., 10/11/14 11:00 a.m. – 6:00 p.m.	All EPHS Girls & Boys Soccer Players who wish to attend	Mr. Andras Ms. Rodriguez
Sneakers 4 funds. Collect used /gently worn athletic shoes to raise funds for Booster Club. Bins will be placed in the MS/HS Gyms for the collection of the donated shoes.	MS/HS Gyms	Wed., 9/24/14 – Sun., 5/31/14	Students & Faculty	Mr. Zilz PE Dept.

Motion of: Mr. DeMatteo
Seconded by: Mrs. Freitag

Consent Vote on item(s) G4:

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

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Mr. Wayne Demikoff
Interim Board Secretary

(seal)



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 3
REGULAR MEETING
September 23, 2014

GENERAL

G5. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2014-2015 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
Dance (Grs. 1 – 3) sponsored by Project Graduation. Admission TBD.	MS Gym	Wed., 11/5/14 Time TBD	Grs. 1-3	Mr. DeMatteo

Motion of: Mr. DeMatteo
Seconded by: Mr. Golabek

Consent Vote on item(s) G5:

	DD	JF	DG	KP	AR	PS	SZ	KC	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

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Mr. Wayne Demikoff
Interim Board Secretary

(seal)